

# PARTNERING WITH YOU TO SOLVE EMPLOYMENT RELATED DISPUTES

BN has a national employment law practice and extensive experience in the employment, discrimination and work health and safety fields. Our employment team has a background in workplace relations, which means they have a deep understanding of employment law and significant insight into the types of claims regularly brought against employers.

BN is well placed to assist with claims relating to:

- Unfair dismissal and unlawful termination claims
- Adverse action claims
- Bullying and harassment claims
- Discrimination claims

## THE BENEFIT FOR YOU

As a member of AIC Vic, you are entitled to the following benefits:

- One hour complimentary employment law advice (by phone) each year
- Access to competitive rates, should you require additional advice and/or representation beyond that initial hour of complimentary phone advice
- Template employment contracts and policies and procedures at competitive fixed rates
- Access to *EPL.Files* - our quarterly publication, which promotes awareness about developments and trends in employment law, whilst also providing practical tips on identifying and managing related risks.

 **VIEW OUR EPLFILES**  
NEWSLETTER

## COMPETITIVE PRICING - SAVING YOU MONEY BUT DELIVERING VALUE

Most law firms charge hourly rates (generally in either 6 or 10 minute blocks). These rates can vary significantly depending on the size, location and expertise of the firm. A mid-size commercial/employment law firm is likely to charge the following hourly rates\* (excluding GST):

LEVEL	BN RATES	OTHER FIRMS
Principal / Partner	420	600
Special Counsel	370	500
Senior Associate	350	
Associate / Solicitor	310	450
Paralegal	200	300

\*indication only



*BN provides significantly better value for money than other panel firms due to a combination of cost effectiveness and the outcomes they achieve."*

Independent Client Listening Survey



*Relationships at all levels lead to trust; they add value and give great service; efficiency and experience - they just get the job done"*

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